

IV. Attachments

Reference	Description	Page
Attachment 1	Service Line Summary	A-2
Attachment 2	Listing of Open Positions	A-4
Attachment 3	COPA Meeting Minutes	A-11
Attachment 4	Directory of Privileged Providers	A-13

Reference	Description
Attachment 1	Service Line Summary

Clinical Service Line	HMC	HMC-S
Anesthesiology	✓	✓
Asthma Care	✓	✓
Cardiology	✓	✓
Cardiovascular	✓	✓
Cancer Care	✓	
Diabetes Care	✓	✓
Dialysis	✓	✓
Ear, nose & throat	✓	✓
Emergency Care	✓	✓
Gastroenterology	✓	✓
Health & Fitness Services	✓	✓
Home Health	✓	✓
Hospice Care	✓	✓
Hospitalist	✓	✓
Internal Medicine	✓	✓
Laboratory Services	✓	✓
Neurosciences	✓	✓
Occupational Health Services	✓	
Ophthalmology	✓	✓
Orthopedics	✓	✓
Pain Management	✓	✓
Palliative Care	✓	✓
Pastoral Care	✓	✓
Pathology	✓	✓
Pediatrics	✓	✓
Pharmacy	✓	✓
Podiatry	✓	✓
Pregnancy & Birth	✓	✓
Radiology & Diagnostic Imaging	✓	✓
Rehabilitation & Therapy	✓	✓
Sleep Disorder Treatment	✓	
Surgery	✓	✓
Transitional Services	✓	
Urology	✓	✓
Women's Health	✓	✓
Wound Care	✓	✓

✓ - Service Line Present at Location

Reference	Description
Attachment 2	Listing of Open Positions

Job Title	Job Code	Last Approved Date	Department
Abilene Market Director ASC	1585	5/8/2023	NSG Nursing Administration
Abilene Market Director- Critical Care Svs	1540	1/10/2025	TWC Nursing Administration
Accounting Clerk III, HMS	5617	10/7/2024	HMS Business Office
Admitting Representative I	5550	12/31/2024	ADS Admissions
Admitting Representative I	5550	11/21/2024	ADS Admissions
Admitting Representative I	5550	7/12/2024	HRL Pathology Outreach
Advance Registered Technician	3808	12/16/2024	PHM Pharmacy - Main
Anesthesia Technician	9455	12/31/2024	SRS OR - Anesthesia
APP- NP/APN	2595	1/10/2025	Hendrick Clinic Bariatric Surgery
APP, Neurosurgery - PA	2626	10/28/2024	Hendrick Clinic General Surgery
APP, NP / APN	2595	1/2/2025	HC-Schultz
APP, NP / APN	2595	12/7/2024	Hendrick Clinic Cedar Mall 2nd Floor
APP, NP / APN	2595	10/14/2024	Hendrick Clinic South OB/GYN
APP, PA	2594	2/14/2025	Hendrick Clinic Cedar Mall-3rd Floor
Architect	2952	1/31/2024	FPO Architect & Engineering
Attendant I	9401	12/17/2024	SRS OR - Operating Room
Attendant I	9401	2/18/2025	SRS OR - Operating Room
Audiologist	2220	3/30/2023	Hendrick Clinic ENT Specialists
Audiology Tech	3110	9/22/2024	Hendrick Clinic ENT Specialists
Blood Bank Technician I	3310	11/6/2024	HRL Blood Bank Donor Center
Case Manager	2564	6/22/2022	H/C Housecalls Med Skilled Nsg
Cert Reg Nurse Anesthetist	2598	8/26/2024	
Cert Reg Nurse Anesthetist	2598	8/29/2024	Anesthesia-MD & CRNA Services
Cert Reg Nurse Anesthetist	2598	10/22/2024	Anesthesia-MD & CRNA Services
Cert Reg Nurse Anesthetist	2598	10/22/2024	Anesthesia-MD & CRNA Services
Cert Reg Nurse Anesthetist	2598	10/22/2024	Anesthesia-MD & CRNA Services
Cert Reg Nurse Anesthetist	2598	10/28/2024	Anesthesia-MD & CRNA Services
Cert Surgical Technologist II	3461	7/30/2024	SS Labor & Delivery-Recovery R
Cert Surgical Technologist II	3461	7/30/2024	SS Labor & Delivery-Recovery R
Cert Surgical Technologist II - South	3461	7/2/2024	SS Operating Room
Cert Surgical Technologist, MSC	3447	1/17/2025	SRS TX Midwest Surgery Center
Certified Coder I	5536	1/9/2025	HIS Health Information Svs
Certified Histotechnician		1/3/2025	HRL Pathology Anatomic
Certified Histotechnician		1/3/2025	HRL Pathology Anatomic
Certified Medical Assistant	9807	2/7/2025	Hendrick Clinic Cedar Mall 2nd Floor
Certified Medical Assistant	9807	1/12/2025	Hendrick Clinic Internal Medicine
Certified Medical Assistant	9807	2/11/2025	Hendrick Clinic Cedar Mall 2nd Floor
Certified Medical Assistant	9807	11/18/2024	Hendrick Clinic South Family Medicine
Certified Surgical Technologist	3446	7/9/2024	SRS OR - Operating Room
Certified Surgical Technologist	3446	7/9/2024	SRS OR - Operating Room
Certified Surgical Technologist	3446	10/10/2024	SRS OR - Operating Room
Certified Surgical Technologist	3446	2/28/2025	SRS OR - Operating Room
Certified Surgical Technologist	3446	2/28/2025	SRS OR - Operating Room
Certified Surgical Technologist	3446	2/28/2025	SRS OR - Operating Room
CL Tech II	3600	9/14/2021	SS Cardiac Cath Lab
CL Tech II	3600	7/31/2023	SS Cardiac Cath Lab
CL Tech III	3617	6/3/2022	SS Cardiac Cath Lab
Clinical Documentation Coordinator	2506	10/8/2024	HIS Physician Documentation
Clinical Therapist I	3275	3/26/2024	RT Respiratory Therapy
Coding Auditor	5531	11/4/2024	HIS Health Information Svs
Coding Auditor	5531	11/22/2024	HIS Health Information Svs
Construction Technician III	6850	8/7/2024	FM Construction Management
Contact Center Quality Analyst	5589	10/25/2024	ADS Admissions
Coordinator, Pharmacy	2825	1/29/2025	Hendrick Pharmacy on Ambler
CT Scan Technologist I	3625	2/5/2025	RAD Radiology CT Scanner
CT Scan Technologist I	3625	10/25/2023	RAD Radiology CT Scanner
CT Scan Technologist I	3625	6/24/2021	RAD Radiology Onboarding
Customer Service Rep II, Hendrick Medical Supply - Sweetwater	5857	7/18/2024	HMS Sweetwater
CV Sonographer I	3677	12/22/2022	SS Non-Invasive Cardiology
CV Sonographer I	3677	9/8/2022	SS Non-Invasive Cardiology
CV Sonographer I	3677	7/18/2022	CS - Non Invasive Cardiology
CV Sonographer I	3677	11/16/2021	SS Non-Invasive Cardiology
CV Sonographer II	3678	7/20/2023	SS Non-Invasive Cardiology
CV Sonographer II	3678	11/15/2021	CS - Non Invasive Cardiology
CV Sonographer II	3678	11/20/2023	CS - Non Invasive Cardiology

CV Sonographer Trainee	3684	2/20/2024	CS - Non Invasive Cardiology
CV Sonographer-Pool	3682	7/15/2024	CS - Non Invasive Cardiology
Data Manager- NIC	3674	7/30/2024	CS - Non Invasive Cardiology
Diagnostic Technologist I	3606	2/6/2025	RAD Radiology Diagnostic
Diagnostic Technologist I	3606	10/27/2024	Hendrick Clinic Bone and Joint
Diagnostic Technologist I	3606	1/19/2024	SS Radiology-Diagnostic
Diagnostic Technologist I, HC (High Volume)	3658	1/1/2025	Hendrick Clinic Bone and Joint
Dialysis Technician-OP	3489	1/10/2025	Hendrick Dialysis Center
Director, Hendrick Clinic - Medical Specialties	1515	2/18/2025	HPN Administration
Director, Hendrick Clinic - Orthopedics & Sports Medicine	1514	2/18/2025	HPN Administration
Director, Hendrick Clinic - Surgical Specialties	1516	2/18/2025	HPN Administration
ED Social Worker I	2270	8/8/2022	C/M Case Management
Education Instructor	2486	7/9/2024	Nursing Unit Education
Exercise Physiologist	3500	5/18/2023	SS Cardiac Rehab
Fitness Sales Associate	4115	2/13/2025	P&W Hendrick Health Club
Fitness Sales Associate	4115	9/25/2024	SS Hendrick Health Club
Fitness Sales Associate	4115	8/10/2023	SS Hendrick Health Club
Fitness Trainer	9252	3/28/2023	P&W Hendrick Health Club
Hendrick Health Director- IT Security	1521	2/12/2025	ISS Information Systems
Hendrick Health Director, Quality and Physician Performance	2417	2/13/2023	PIM Performance Improvement
Hendrick Health Director, Regulatory & Accreditation Services	1511	2/13/2023	PIM Performance Improvement
Histology Lab Assistant		6/14/2024	HRL Pathology Anatomic
Home Health Pool LVN	3466	6/26/2024	H/C Housecalls Med Skilled Nsg
Home Health Pool LVN	3466	7/3/2024	H/C Housecalls Med Skilled Nsg
Home Health Pool RN	2448	1/20/2025	H/C Housecalls Med Skilled Nsg
HR Special Projects Specialist	5873	12/12/2023	HR Human Resources
Independent Contractor	4	9/13/2022	HR Employee Health Services
Insurance Verification Spec I	5110	1/16/2025	ADS Admissions
Insurance Verification Spec I	5110	2/19/2025	ADS Admissions
Insurance Verification Specialist I	5110	2/26/2025	Hendrick Cardiology Services North
Intake Referral Coordinator - LVN (Housecalls)	2391	5/15/2022	H/C Housecalls Medicare Admin
Lead Accounting/Billing Clerk	5127	2/10/2025	Hospice - Admin
Leadership Development and Culture Manager	5836	11/25/2024	HR Leadership Development
Licensed Vocational Nurse		10/11/2024	MSN A4 Med/Surg
Licensed Vocational Nurse - Hendrick Dialysis Center	3442	8/15/2024	Hendrick Dialysis Center
Licensed Vocational Nurse I	3442	1/31/2025	2E Med-Tele
Licensed Vocational Nurse I	3442	1/31/2025	2E Med-Tele
Licensed Vocational Nurse I	3442	1/9/2025	A6 Skilled Nursing Facility
Licensed Vocational Nurse I	3442	1/9/2025	A6 Skilled Nursing Facility
Licensed Vocational Nurse I	3442	9/8/2022	SS Cardiac Cath Lab
Licensed Vocational Nurse I	3411	8/7/2024	TWC Lactation Consultant
Licensed Vocational Nurse I	3442	10/25/2024	MSN P6 Surgical Unit
Licensed Vocational Nurse I	3442	11/14/2024	ED Emergency Department
Licensed Vocational Nurse II	3452	7/19/2024	H/C Housecalls Med Skilled Nsg
Mammography Support Technician	5307	8/28/2024	RAD Radiology Support
Manager, Admissions	5591	2/11/2025	ADS Admissions
Manager, Intrafacility Patient Transportation	3498	6/28/2022	Intrafacility Patient Transportation
Manager, Nursing Services	2580	2/25/2025	TWC Labor & Delivery Recov Rm
Manager, Risk Management	1310	10/10/2024	Risk Management
Manager, Therapy	2255	12/16/2024	HCR O/P Physical Therapy Clinic ABJ
Master Electrician	3700	10/15/2024	FM Structure Services
Master Electrician	3700	6/3/2024	SS Facility Mgmt-Support
Mechanical Systems Tech I	6315	12/6/2023	SS Facility Mgmt-Support
Medical Technologist	2305	2/3/2025	HRL Pathology Clinical
Medical Technologist	2305	4/1/2024	HRL Pathology Clinical
Medical Technologist	2305	2/18/2025	HRL Pathology Clinical
Medicolegal Technician I	5510	2/21/2025	HIS Health Information Svcs
Mid-Level Practitioner	2595	9/29/2023	Hendrick Clinic Pine Sq.
Mid-Level Practitioner - IP & Clinic (Non-HPN Clinic)	2603	11/19/2024	HMC Palliative Care
Mid-Level Practitioner IP & Clinic (Non-HPN Clinic)	2603	12/26/2023	Hendrick Clinic General Surgery
Mid-Level Practitioner, CV	2596	10/2/2023	Hendrick Clinic Cardiovascular
MRI Technologist I	3630	11/15/2024	RAD Radiology MRI
MRI Technologist I	3630	11/15/2024	RAD Radiology MRI
MRI Technologist I	3630	9/12/2024	RAD Radiology MRI
Nuclear Med Technologist I	3640	12/4/2023	RAD Radiology Nuclear Medicine
Nuclear Med Technologist I	3640	8/12/2022	SS Radiology-Nuclear Medicine

Nuclear Med Technologist III	3642	12/11/2024	RAD Radiology Nuclear Medicine
Nurse Aide	9431	10/25/2024	MSN C5 Med Surg Tele
Nurse Aide I	9431	2/26/2025	HHC Hospice Program
Nurse Aide I, Hospice	9431	2/3/2025	Hospice-Inpatient
Nurse Aide I, Hospice	9431	1/3/2025	HHC Hospice Program
Nurse Aide I, Hospice	9431	7/12/2024	HHC Hospice Program
Nurse Tech	9460	10/22/2024	MSN P6 Surgical Unit
Nurse Tech	9460	8/16/2024	MSN A4 Med/Surg
Nurse Tech	9460	2/5/2024	Oncology Infusion Services
Nurse Tech	9460	7/8/2024	CCS C3 PCU/Tele
Nurse Tech		8/20/2024	SS Critical Care Unit
Nurse Tech	9460	8/21/2024	HCR Nursing Unit Rehab
Nurse Tech	9460	8/21/2024	HCR Nursing Unit Rehab
Nurse Tech	9460	10/22/2024	MSN P6 Surgical Unit
Nurse Tech	9460	10/22/2024	MSN P6 Surgical Unit
Nurse Tech	9460	10/28/2024	TWC Centralized Support Svcs
Nurse Tech		1/22/2025	SS Critical Care Unit
Nurse Tech	9460	1/23/2025	SS General surgery-Med/Surg
Nurse Tech	9460	1/24/2025	SS General surgery-Med/Surg
Nurse Tech	9460	1/24/2025	SS General surgery-Med/Surg
Nurse Tech	9460	2/27/2025	CCS C6 PCU/Tele
Nurse Tech	9460	2/27/2025	CCS C6 PCU/Tele
Nurse Tech		2/27/2025	2E Med-Tele
Nurse Tech	9460	2/27/2025	CCS A 5 Observation Unit
Nurse Tech	9460	11/8/2023	CS P3/CICU/IMCU
Nurse Tech	9460	9/10/2024	CS P3/CICU/IMCU
Nurse Tech	9460	9/10/2024	CS P3/CICU/IMCU
Nurse Tech	9460	9/9/2024	SRS TX Midwest Surgery Center
Nurse Tech - Cath Lab Recovery		7/17/2023	CS Cardiac Cath Lab Recovery
Nurse Tech - Cath Lab Recovery	9460	10/15/2023	CS Cardiac Cath Lab Recovery
Nursing Clerk	5405	7/27/2023	SS Critical Care Unit
Nursing Clerk	5405	12/2/2020	SS Neonatal Intensive Care Unit
Occupational Therapist, Pool	2233	1/15/2025	HCR O/P Occupational Therapy
Office Manager	2162	11/1/2024	Hendrick Clinic Bone and Joint
Office Manager, Clinic	2162	11/28/2024	Hendrick Clinic Bariatric Surgery
PACS Analyst	3604	11/19/2024	RAD Radiology Support
Paramedic	3497	11/14/2024	ED Emergency Department
Patient Access Representative I	5066	1/13/2025	ADS Admissions
Patient Access Representative I		1/20/2025	ADS Admissions
Patient Access Representative I		11/13/2024	ADS Admissions
Patient Access Representative I	5066	2/5/2025	ADS Admissions
Patient Access Representative I	5066	2/5/2025	ADS Admissions
Patient Access Representative I	5066	1/27/2025	Hendrick Clinic Referral & Scheduling
Patient Access Representative I	5066	2/7/2025	Hendrick Clinic Referral & Scheduling
Patient Access Representative I	5066	2/11/2025	Hendrick Clinic Referral & Scheduling
Patient Access Representative I	5066	2/19/2025	ADS Admissions
Patient Assistance Tech	3823	12/16/2024	PHM Pharmacy 340B Drug Program
Patient Care Tech	9430	2/26/2025	P5 - Neuro/Tele
Patient Care Tech	9430	2/13/2025	CS P3/CICU/IMCU
Patient Care Tech	9430	1/30/2025	CCS Critical Care Unit
Patient Care Tech	9430	8/22/2024	SS General surgery-Med/Surg
Patient Care Tech	9430	9/16/2024	MSN J8 Ortho
Patient Care Tech	9430	5/15/2023	SS General surgery-Med/Surg
Patient Care Tech	9430	12/19/2024	CS P3/CICU/IMCU
Patient Care Tech	9430	1/24/2025	SS General surgery-Med/Surg
Patient Care Tech	9430	1/24/2025	SS General surgery-Med/Surg
Patient Care Tech	9430	1/24/2025	SS General surgery-Med/Surg
Patient Care Tech	9430	2/26/2025	MSN C5 Med Surg Tele
Patient Care Tech III	9451	12/20/2022	CS CHF Clinic
Pharmacist - Student Intern	3840	1/30/2025	PHM Pharmacy - Main
Pharmacist I	2800	10/28/2024	PHM Pharmacy - Main
Pharmacist I	2800	7/15/2024	PHM Pharmacy - Main
Pharmacist I	2800	10/17/2024	PHM Pharmacy - Main
Pharmacist I	2800	10/16/2024	SS Pharmacy
Pharmacist I	2800	10/28/2024	PHM Pharmacy - Main
Pharmacist II	2810	2/26/2025	PHM Pharmacy - Main

Pharmacist II	2810	12/16/2024	Medication Management Clinic
Pharmacist II	2810	10/7/2024	PHM Pharmacy - Main
Pharmacist II	2810	2/26/2025	PHM Pharmacy - Main
Pharmacist III	2820	8/14/2023	PHM Pharmacy - Main
Pharmacist III	2820	10/18/2024	PHM Pharmacy - Main
Phlebotomist I	3300	2/18/2025	HRL Pathology Phlebotomy
Physical Therapist	2260	1/22/2025	HCR O/P Physical Therapy
Physical Therapist	2260	10/23/2024	HCR O/P Physical Therapy
Physical Therapist	2260	11/16/2024	ARS Acute Physical Therapy
Physical Therapist	2260	11/5/2024	HCR I/P Physical Therapy
Physical Therapist	2260	2/5/2024	HCR O/P Physical Therapy Clinic ABJ
Physical Therapist	2260	6/2/2022	H/C Housecalls Med Physical Th
Physical Therapist	2260	10/23/2024	HCR O/P Physical Therapy
Physical Therapist Assistant	3260	5/15/2024	ARS Acute Physical Therapy
Physical Therapist Assistant	3260	10/23/2024	HCR O/P Physical Therapy Clinic ABJ
Physical Therapist Asst, Pool	3261	8/9/2022	H/C Housecalls Med Physical Th
Physical Therapist, Pool	2263	1/29/2025	HCR O/P Physical Therapy
Physical Therapist, Pool	2263	11/15/2024	HCR O/P Physical Therapy
Physical Therapist, Pool	2263	10/11/2024	HCR O/P Physical Therapy
Physical Therapist, Pool	2263	6/16/2020	H/C Housecalls Med Physical Th
Physicist	2695	9/23/2024	RAD Radiology Therapeutic
Polysomnographer I	2355	10/24/2024	RT EEG
Prep/Scan/QC Analyst I	5525	12/10/2024	HIS Health Information Svcs
Program Manager, Cath Lab	2590	5/24/2022	CS Cardiac Cath Lab
PT Resident	2269	10/7/2024	HCR PT Residency Program
Radiation Therapist II	3622	8/12/2024	RAD Radiology Therapeutic
Radiation Therapist II	3622	1/15/2024	RAD Radiology Therapeutic
Radiation Therapist II	3622	11/14/2023	RAD Radiology Therapeutic
Radiation Therapist II	3622	9/14/2023	RAD Radiology Therapeutic
Referral Specialist	5053	2/25/2025	Hendrick Clinic Bone and Joint
Referral Specialist	5053	10/10/2024	Hendrick Clinic Referral & Scheduling
Referral Specialist	5053	2/7/2025	Hendrick Clinic Referral & Scheduling
Reg Cardiovascular Invasive Sp	3672	4/15/2024	CS Cardiac Cath Lab
Reg Cardiovascular Invasive Sp	3672	7/26/2023	CS Cardiac Cath Lab
Reg Cardiovascular Invasive Specialist - North	3672	1/10/2025	CS Cardiac Cath Lab
Reg Cardiovascular Invasive Specialist - North	3672	1/10/2025	CS Cardiac Cath Lab
Registered Dietitian	2291	2/26/2025	Body and Wellness
Registered Nurse	2438	2/26/2025	P5 - Neuro/Tele
Registered Nurse	2438	2/26/2025	MSN A3 Oncology
Registered Nurse	2438	12/13/2024	TWC Centralized Support Svcs
Registered Nurse	2438	2/26/2025	SS 2NHS Tele
Registered Nurse	2438	1/31/2025	CCS A 5 Observation Unit
Registered Nurse	2438	1/30/2025	CCS C7 PCU/Tele
Registered Nurse	2400	1/22/2025	CS Prof OnBoarding Cath Lab
Registered Nurse	2438	1/10/2025	CCS A 5 Observation Unit
Registered Nurse	2438	1/10/2025	2E Med-Tele
Registered Nurse	2400	6/4/2024	CS Prof OnBoarding Cath Lab
Registered Nurse	2438	12/13/2024	TWC Labor & Delivery Recov Rm
Registered Nurse	2438	11/21/2024	SS 2NHS Tele
Registered Nurse	2438	11/1/2024	3E Med/Tele
Registered Nurse	2438	10/28/2024	HCR Nursing Unit Rehab
Registered Nurse	2438	8/29/2024	SS Emergency Department
Registered Nurse	2438	8/28/2024	3E Med/Tele
Registered Nurse	2438	8/1/2024	HCR Nursing Unit Rehab
Registered Nurse	2438	7/9/2024	CCS P7 PCU/Tele
Registered Nurse	2438	7/26/2023	CS Prof OnBoarding Cath Lab
Registered Nurse	2438	5/28/2024	SS Neonatal Intensive Care Unit
Registered Nurse	2438	4/2/2024	SS General surgery-Med/Surg
Registered Nurse	2438	4/2/2024	MSN A4 Med/Surg
Registered Nurse	2438	4/2/2024	MSN A3 Oncology
Registered Nurse	2438	4/2/2024	SS Mother/Baby
Registered Nurse	2438	4/2/2024	SS Labor & Delivery-Recovery R
Registered Nurse	2438	4/2/2024	TWC Pediatrics M-3
Registered Nurse	2438	4/2/2024	TWC Labor & Delivery Recov Rm
Registered Nurse	2438	4/2/2024	TWC Mother/Baby
Registered Nurse	2438	2/8/2024	SS General surgery-Med/Surg

Registered Nurse	2438	1/24/2024	TWC Centralized Support Svcs
Registered Nurse	2438	11/7/2023	HCR Nursing Unit Rehab
Registered Nurse	2438	8/14/2023	HCR Nursing Unit Rehab
Registered Nurse	2438	4/4/2023	HCR Nursing Unit Rehab
Registered Nurse	2438	5/2/2023	MSN Prof OnBoarding
Registered Nurse	2438	7/6/2023	SS Labor & Delivery-Recovery R
Registered Nurse	2438	2/26/2025	TWC Centralized Support Svcs
Registered Nurse	2438	11/12/2024	TWC Centralized Support Svcs
Registered Nurse	2438	11/12/2024	TWC Centralized Support Svcs
Registered Nurse	2438	5/31/2024	MSN C5 Med Surg Tele
Registered Nurse	2438	6/17/2024	MSN A4 Med/Surg
Registered Nurse	2438	7/30/2024	MSN Prof OnBoarding
Registered Nurse	2438	7/9/2024	MSN Prof OnBoarding
Registered Nurse	2438	7/31/2024	TWC Centralized Support Svcs
Registered Nurse	2438	8/22/2024	SS General surgery-Med/Surg
Registered Nurse	2438	8/22/2024	SS General surgery-Med/Surg
Registered Nurse	2438	9/3/2024	SS General surgery-Med/Surg
Registered Nurse	2400	1/10/2025	CS Cardiac Cath Lab
Registered Nurse	2438	1/1/2025	MSN Prof OnBoarding
Registered Nurse	2438	2/19/2025	MSN Prof OnBoarding
Registered Nurse	2400	1/22/2025	CS Prof OnBoarding Cath Lab
Registered Nurse	2438	1/24/2025	CCS Prof OnBoarding
Registered Nurse	2438	1/24/2025	CCS Prof OnBoarding
Registered Nurse	2438	1/24/2025	CCS Prof OnBoarding
Registered Nurse	2438	1/24/2025	CCS Prof OnBoarding
Registered Nurse	2438	1/30/2025	CCS Prof OnBoarding
Registered Nurse	2438	1/14/2025	MSN Prof OnBoarding
Registered Nurse	2438	1/24/2025	3E Med/Tele
Registered Nurse	2438	2/11/2025	MSN Prof OnBoarding
Registered Nurse	2438	2/7/2025	MSN Prof OnBoarding
Registered Nurse	2438	2/7/2025	MSN Prof OnBoarding
Registered Nurse	2438	2/7/2025	MSN Prof OnBoarding
Registered Nurse	2438	2/7/2025	MSN Prof OnBoarding
Registered Nurse	2438	1/31/2025	MSN Prof OnBoarding
Registered Nurse	2438	2/1/2025	P5 - Neuro/Tele
Registered Nurse	2438	2/26/2025	TWC Labor & Delivery Recov Rm
Registered Nurse	2438	1/31/2025	CCS P7 PCU/Tele
Registered Nurse	2438	1/31/2025	CCS P7 PCU/Tele
Registered Nurse - BSN - North	4437	1/23/2025	CS CHF Clinic
Registered Nurse - Non Acute Area's	4438	10/25/2024	Plaza Radiology Procedure Room
Registered Nurse - Surgical Services	2435	1/29/2024	SS Post Anesthesia Care Unit
Registered Nurse (BSN) -Non Acute Area's		5/20/2024	Hendrick Cardiology Services North
Registered Nurse (nonAcute)	4438	12/10/2024	SS Hyperbaric Medicine-OP Wound C
Registered Nurse (nonAcute)	4438	11/21/2024	Hendrick Clinic Oncology
Registered Nurse (nonAcute)	4438	9/6/2022	Hendrick Clinic - Far South Abilene Phys
Registered Nurse-Cath Lab	2400	12/23/2022	SS Cardiac Cath Lab
Registered Nurse-Device Clinic (non-Acute)	4436	2/20/2023	CS - Non Invasive Cardiology
Registered Technician Trainee	9355	11/7/2023	PHM Pharmacy - Main
RN - IMCU P3 - North	2438	9/26/2024	CS P3/CICU/IMCU
RN - IMCU P3 - North	2438	7/9/2024	CS P3/CICU/IMCU
RN - IMCU P3 - North	2438	1/26/2024	CS P3/CICU/IMCU
RN - IMCU P3 - North	2438	2/13/2025	CS P3/CICU/IMCU
RN - IMCU P3 - North	2438	2/13/2025	CS P3/CICU/IMCU
RN Analyst	2418	7/10/2023	PIM Performance Improvement
RN- Cath Lab	2401	2/21/2024	CS Cardiac Cath Lab Recovery
RN- Cath Lab	2401	10/21/2024	CS Cardiac Cath Lab Recovery
RN- CCU - North	2438	11/16/2023	CCS Critical Care Unit
RN- CCU - North	2438	8/22/2024	CCS Critical Care Unit
RN- CCU - North	2438	5/2/2024	CCS Critical Care Unit
RN -CCU - South	2438	5/14/2024	SS Critical Care Unit
RN -CCU - South	2438	8/26/2024	SS Critical Care Unit
RN -CCU - South	2438	5/2/2024	SS Critical Care Unit
RN -CCU - South	2438	5/28/2024	SS Critical Care Unit
RN -CCU - South	2438	5/28/2024	SS Critical Care Unit
RN- CCU / ICU - North	2438	6/26/2024	CCS Critical Care Unit
RN -CCU / ICU - South	2438	8/26/2024	SS Critical Care Unit
RN -CCU / ICU - South	2438	1/24/2025	SS Critical Care Unit

RN- OR - South	2435	8/6/2024	SS Operating Room
RN, J8 Orthopedics	2438	4/2/2024	MSN J8 Ortho
RN, J8 Orthopedics	2438	2/13/2025	MSN J8 Ortho
RN, OR - North	2435	6/6/2024	SRS OR - Operating Room
RN, OR - North	2435	2/18/2025	SRS OR - Operating Room
RN, P6 Surgical - North	2438	4/2/2024	MSN P6 Surgical Unit
RN, P6 Surgical - North	2438	1/11/2024	MSN P6 Surgical Unit
RN, P6 Surgical - North	2438	1/9/2025	MSN P6 Surgical Unit
RN, PACU	2438	3/25/2024	SRS OR - Recovery Room PACU
RN, PACU - HMC South	2435	2/13/2025	SS Post Anesthesia Care Unit
RN, PACU - HMC South	2435	1/17/2025	SS Post Anesthesia Care Unit
RN, PAT (SS Surgery)	2412	6/26/2024	SS Surgery Center
RN, Pre Op - South	2435	3/25/2024	SS Pre-Op
RN, Pre-Op	2438	3/25/2024	SRS Pre-Op
RN, Pre-Op	2402	10/19/2023	SS Pre-Op
RN, TWC Antepartum	2438	2/26/2025	TWC Antepartum
RN, TWC Onboarding	2438	9/26/2024	TWC Prof OnBoarding-W & C
RN, TWC Onboarding	2438	2/26/2025	TWC Prof OnBoarding-W & C
RN, TWC Onboarding	2438	2/26/2025	TWC Prof OnBoarding-W & C
Scheduling Representative I	5055	11/22/2024	Hendrick Clinic Urology
Social Worker I	2280	2/27/2025	C/M Case Management
Social Worker I, Pool	2288	8/10/2022	C/M Case Management
Social Worker II	2281	12/18/2024	H/C Housecalls Med MCW
Specialty Team Coordinator	2584	11/20/2023	SS Labor & Delivery-Recovery R
Specialty Team Supervisor	2584	7/26/2023	SS Operating Room
Specialty Technician - OR- North	3425	2/6/2025	SRS OR - Operating Room
Specialty Technician - PACU- North	3425	5/17/2024	SRS OR - Recovery Room PACU
Speech-Language Pathologist-PI	2213	11/11/2024	HCR I/P Speech Therapy
Sterile Compounding Technician	3820	12/20/2023	PHM Pharmacy - Main
Temporary RN	4431	10/17/2022	SS Labor & Delivery-Recovery R
Transitional Care Pharmacist	2808	10/11/2024	SS Outpatient Pharmacy
Transitional Care Pharmacist	2808	12/5/2024	PHM Pharmacy 340B Drug Program
Utilization Review RN	3072	2/11/2025	C/M Case Management
Work Base Learning Intern	5002	11/17/2023	CCS P5 Neuro/Tele
Work Based Learning Construction Intern	5002	10/10/2024	FM Construction Management

Reference	Description
Attachment 3	COPA Meeting Minutes

12/5/24

Brian Bessent presented:

Legislative Update

The Certificate of Public Advantage (COPA) FY24 quarter four quality report has been submitted and the 2024 annual report is in progress.

Oversight of Hendrick’s COPA and related activities has been transitioned from the Health and Human Services Commission (HHSC) to the Office of Public Insurance Counsel (OPIC). Leadership met with OPIC representatives in Austin on November 11, 2024, to review the oversight.

2/6/25

Brian Bessent presented:

Certificate of Public Advantage (COPA)

The Certificate of Public Advantage (COPA) FY24 quarter four quality report and the 2024 annual report have been submitted and received.

Reference	Description
Attachment 4	Directory of Privileged Providers

[This Attachment contains proprietary, competitively sensitive information redacted from the public version.]

FILED UNDER SEAL

