

IV. Attachments

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| Reference | Description |
|--------------|----------------------|
| Attachment 1 | Service Line Summary |

| Clinical Service Line | Tom Green | Howard | Crockett |
|-------------------------------|-----------|--------|----------|
| Ambulatory Surgery | ✓ | | |
| Allergy & Immunology | ✓ | | |
| Anesthesiology | ✓ | | |
| Behavioral Health | ✓ | | |
| Cardiology | ✓ | | |
| Cardiovascular Surgery | ✓ | | |
| Dermatology | ✓ | | |
| Endocrinology & Diabetes Care | ✓ | | |
| Emergency Services | ✓ | | |
| Ear, Nose & Throat | ✓ | | |
| Family Practice | ✓ | ✓ | ✓ |
| Gastroenterology | ✓ | | |
| Hematology/Oncology | ✓ | | |
| Home Health | ✓ | | |
| Hospital Medicine | ✓ | | |
| Imaging & Radiology | ✓ | | |
| Infusion Services | ✓ | | |
| Internal Medicine | ✓ | | |
| Laboratory | ✓ | | |
| Neurology | ✓ | | |
| Neurotherapy | ✓ | | |
| Occupational Medicine | ✓ | | |
| Orthopedics | ✓ | | |
| Pain Management | ✓ | | |
| Palliative Care | ✓ | | |
| Pathology | ✓ | | |
| Pediatrics | ✓ | | |
| Pharmacy | ✓ | | |
| Pulmonary Rehabilitation | ✓ | | |
| Rheumatology | ✓ | | |
| Skilled Nursing | ✓ | | |
| Sleep Center | ✓ | | |
| Speech Therapy | ✓ | | |
| Sports Medicine | ✓ | | |
| Stroke Medicine | ✓ | | |
| Surgery | ✓ | | |
| Telemedicine | ✓ | | |
| Trauma Services | ✓ | | |
| Urgent Care | ✓ | | |
| Urology | ✓ | | |
| Weight Loss | ✓ | | |
| Women's Health | ✓ | | |
| Wound Care | ✓ | | |

✓ - Service Line Present at Location

| Reference | Description |
|--------------|---------------------------|
| Attachment 2 | Listing of Open Positions |

| Job Title | Requisition Number | Created Date | Department |
|--|--------------------|--------------|-------------------------------------|
| ADMINISTRATIVE DIRECTOR | 18036 | 6/25/2025 | PATIENT REGISTRATION |
| BENEFITS FINANCIAL ANALYST | 17791 | 5/30/2025 | HUMAN RESOURCES |
| BIOMEDICAL TECH III | 18064 | 6/30/2025 | BIOMEDICAL |
| CARE MANAGER/COMMUNITY HEALTH WORKER | 17671 | 5/19/2025 | SC CARE MANAGEMENT |
| CARE MANAGER/COMMUNITY HEALTH WORKER | 17825 | 6/3/2025 | SC CARE MANAGEMENT |
| CASE MANAGEMENT TECHNICIAN | 17748 | 5/28/2025 | CASE MANAGEMENT |
| CATH LAB TECH II | 17517 | 5/1/2025 | CARDIAC CATH LAB |
| CENTRAL MONITORING SITTER | 18053 | 6/27/2025 | CENTRAL MONITORING UNIT |
| CENTRAL MONITORING SITTER | 17940 | 6/16/2025 | CENTRAL MONITORING UNIT |
| CERTIFIED LYMPHEDEMA THERAPIST | 18051 | 6/27/2025 | OP NEURO REHAB |
| CERTIFIED LYMPHEDEMA THERAPIST | 18061 | 6/30/2025 | OP NEURO REHAB |
| CLINICAL SUPERVISOR | 18067 | 6/30/2025 | RCH ADULT PSYCH UNIT |
| COMMUNICATION CENTER TECH I | 18060 | 6/30/2025 | CAPACITY COMMAND CENTER |
| DIAGNOSTIC RESPIRATORY THERAPIST | 17860 | 6/6/2025 | CARDIOPULMONARY DIAGNOSTICS |
| DIAGNOSTIC TECH | 17910 | 6/12/2025 | CARDIOPULMONARY DIAGNOSTICS |
| ED CARE MANAGER | 17848 | 6/4/2025 | POPULATION HEALTH |
| ED CARE MANAGER | 17903 | 6/11/2025 | POPULATION HEALTH |
| EMERGENCY MEDICAL TECHNICIAN – PARAMEDIC | 17957 | 6/17/2025 | GROUND AMBULANCE |
| EMPLOYEE RELATIONS SPECIALIST | 17604 | 5/13/2025 | HUMAN RESOURCES |
| ENDOSCOPY TECH | 18013 | 6/23/2025 | SHANNON SURG CENT |
| ENVIRONMENTAL SERVICES TECH | 17720 | 5/22/2025 | ENVIR SERV - EAST |
| ENVIRONMENTAL SERVICES TECH | 17982 | 6/19/2025 | ENVIR SERV - HK |
| FOOD SERVICE SPECIALIST I | 17797 | 6/2/2025 | FOOD SERVICE |
| INSURANCE AUTH/PATIENT REG SPL | 17808 | 6/3/2025 | ER REGISTRATION |
| INTERN | 17774 | 5/30/2025 | EDUCATION ADVANCEMENT INTERN |
| INTERN | 17775 | 5/30/2025 | EDUCATION ADVANCEMENT INTERN |
| LEAD MENTAL HEALTH TECH | 17896 | 6/11/2025 | RCH ADULT PSYCH UNIT |
| LICENSED VOCATIONAL NURSE | 17898 | 6/11/2025 | RCH ADULT PSYCH UNIT |
| LICENSED VOCATIONAL NURSE | 17497 | 4/30/2025 | CAPACITY COMMAND CENTER |
| LICENSED VOCATIONAL NURSE | 17509 | 5/1/2025 | CAPACITY COMMAND CENTER |
| LICENSED VOCATIONAL NURSE | 17750 | 5/29/2025 | HYPERBARICS CENTER |
| LICENSED VOCATIONAL NURSE | 18020 | 6/24/2025 | FLOAT POOL |
| LICENSED VOCATIONAL NURSE - SMM | 17878 | 6/10/2025 | FAMILY PRACTICE-OZONA-SMM |
| LICENSED VOCATIONAL NURSE - SMM | 17994 | 6/20/2025 | UROLOGY-SMM |
| LICENSED VOCATIONAL NURSE - SMM | 17411 | 4/21/2025 | JUSTISS-SMM |
| LICENSED VOCATIONAL NURSE - SMM | 17556 | 5/6/2025 | SLAVEN, JENNIFER - SMM |
| LICENSED VOCATIONAL NURSE - SMM | 17924 | 6/13/2025 | AROGUNDADE, ELIZABETH - SMM |
| LICENSED VOCATIONAL NURSE - SMM | 18005 | 6/23/2025 | SARRAFF, MICHELLE-SMM |
| MANAGER | 17915 | 6/12/2025 | BIOMEDICAL |
| MASSAGE THERAPIST | 17894 | 6/11/2025 | HEALTH CLUB - SOUTH |
| MEDICAL ASSISTANT - SMM | 17925 | 6/13/2025 | AROGUNDADE, ELIZABETH - SMM |
| MEDICAL ASSISTANT - SMM | 17279 | 4/3/2025 | JACKSON - OFFICE STAFF-SMM |
| MEDICAL ASSISTANT - SMM | 17271 | 4/2/2025 | URGENT CARE WEST-SMM |
| MEDICAL ASSISTANT - SMM | 17434 | 4/23/2025 | FAMILY PRACTICE-SOUTH - SMM |
| MEDICAL ASSISTANT - SMM | 17675 | 5/19/2025 | PACHA, FARIS - SMM |
| MEDICAL ASSISTANT - SMM | 17694 | 5/19/2025 | JACKSON - OFFICE STAFF-SMM |
| MEDICAL ASSISTANT - SMM | 17680 | 5/19/2025 | BIG SPRING FAM. PRACTICE-SMM |
| MEDICAL ASSISTANT - SMM | 17879 | 6/10/2025 | BIG SPRING FAM. PRACTICE-SMM |
| MEDICAL ASSISTANT - SMM | 17918 | 6/13/2025 | URGENT CARE SOUTH-SMM |
| MEDICAL ASSISTANT - SMM | 17948 | 6/17/2025 | JACKSON CLINIC-SMM |
| MEDICAL ASSISTANT - SMM | 17966 | 6/18/2025 | DERMATOLOGY-SMM |
| MEDICAL TECHNOLOGIST | 17763 | 5/29/2025 | LABORATORY - SOUTH |
| MENTAL HEALTH TECH | 17459 | 4/24/2025 | BHS UNIT |
| MENTAL HEALTH TECH | 17969 | 6/18/2025 | BHS UNIT |
| MRI TECHNOLOGIST | 17777 | 5/30/2025 | MAGNETIC RESONANCE IMAGING - MRI |
| NETWORK TECHNICIAN | 17785 | 5/30/2025 | INFORMATION SERVICES |
| NURSE NAVIGATOR LVN-SMM | 17812 | 6/3/2025 | WOMEN/CHILDREN'S SERVICE LINE - SMM |
| OFFICE SUPERVISOR - SMM | 17484 | 4/29/2025 | OFFICE STAFF - URGENT CARE WEST-SMM |
| OPERATING ROOM ASSISTANT | 17934 | 6/16/2025 | SURGERY SVCS |
| ORTHOPEDIC OCCUPATIONAL THERAPIST | 18023 | 6/24/2025 | PT - OT SOUTH |
| ORTHOPEDIC PHYSICAL THERAPIST | 18024 | 6/24/2025 | PT - OT SOUTH |
| ORTHOPEDIC PHYSICAL THERAPIST | 18025 | 6/24/2025 | PT - OT SOUTH |
| ORTHOPEDIC PHYSICAL THERAPIST | 18026 | 6/24/2025 | PT - OT SOUTH |
| ORTHOPEDIC PHYSICAL THERAPIST | 18027 | 6/24/2025 | PT - OT SOUTH |
| ORTHOPEDIC PHYSICAL THERAPIST | 18052 | 6/27/2025 | PT - OT SOUTH |
| OUTPATIENT THERAPIST - SMM | 17590 | 5/12/2025 | PSYCHOLOGY - SMM |
| PASTORAL CARE ASSISTANT | 17867 | 6/9/2025 | PASTORAL CARE |
| PATHOLOGY ASSISTANT - AHP | 17875 | 6/10/2025 | PATHOLOGY |

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| PATIENT CARE TECH I | 17960 | 6/17/2025 | SAME DAY SURGERY |
| PATIENT CARE TECH I | 17367 | 4/15/2025 | 5N MED/SURG ONCOLOGY/HEMATOLOGY UNIT |
| PATIENT CARE TECH I | 17445 | 4/23/2025 | 6S STROKE/NEURO UNIT |
| PATIENT CARE TECH I | 17537 | 5/2/2025 | FLOAT POOL |
| PATIENT CARE TECH I | 17569 | 5/7/2025 | 4N PROGRESSIVE CARE UNIT |
| PATIENT CARE TECH I | 17704 | 5/21/2025 | 4S PROGRESSIVE CARE UNIT |
| PATIENT CARE TECH I | 17757 | 5/29/2025 | 4N PROGRESSIVE CARE UNIT |
| PATIENT CARE TECH I | 17809 | 6/3/2025 | 6S STROKE/NEURO UNIT |
| PATIENT CARE TECH I | 17954 | 6/17/2025 | 6N MED/SURG INNOVATION UNIT |
| PATIENT CARE TECH II | 17771 | 5/30/2025 | FLOAT POOL |
| PATIENT EXPERIENCE REPRESENTATIVE - SMM | 18045 | 6/27/2025 | OPHTHALMOLOGY-SMM |
| PATIENT EXPERIENCE REPRESENTATIVE - SMM | 17746 | 5/28/2025 | INTERNAL MEDICINE-SMM |
| PATIENT EXPERIENCE REPRESENTATIVE - SMM | 17946 | 6/17/2025 | UROLOGY-SMM |
| PATIENT EXPERIENCE SPECIALIST I - SMM | 17583 | 5/9/2025 | RADIOLOGY-SMM |
| PATIENT EXPERIENCE SPECIALIST II-SMM | 17608 | 5/13/2025 | OFFICE STAFF - URGENT CARE SOUTH-SMM |
| PATIENT EXPERIENCE SPECIALIST II-SMM | 17820 | 6/3/2025 | CARDIOLOGY-SMM |
| PATIENT EXPERIENCE SPECIALIST II-SMM | 17821 | 6/3/2025 | CARDIOLOGY-SMM |
| PATIENT REGISTRATION SPECIALIST | 18012 | 6/23/2025 | PATIENT REGISTRATION |
| PATIENT REGISTRATION SPECIALIST - SMM | 17754 | 5/29/2025 | REGISTRATION - SMM |
| PATIENT REGISTRATION SPECIALIST - SMM | 17764 | 5/30/2025 | REGISTRATION - SMM |
| PATIENT REGISTRATION SPECIALIST - SMM | 17831 | 6/4/2025 | REGISTRATION-SOUTH - SMM |
| PATIENT REGISTRATION SPECIALIST - SMM | 17921 | 6/13/2025 | REGISTRATION-KNICKERBOCKER - SMM |
| PATIENT REGISTRATION SPECIALIST - SMM | 17920 | 6/13/2025 | REGISTRATION - SMM |
| PATIENT REGISTRATION SPECIALIST - SMM | 18008 | 6/23/2025 | REGISTRATION-KNICKERBOCKER - SMM |
| PHARMACY TECHNICIAN III | 17453 | 4/24/2025 | SHANNON PHARMACY |
| PHLEBOTOMIST - SMM | 17952 | 6/17/2025 | LABORATORY-SMM |
| PHYSICAL THERAPIST | 18015 | 6/23/2025 | PHYSICAL MEDICINE |
| PHYSICAL THERAPY ASSISTANT | 17638 | 5/15/2025 | SPORTS MED PHYSICAL THERAPY - SMM |
| PHYSICAL THERAPY ASSISTANT | 18028 | 6/24/2025 | PT - OT SOUTH |
| PHYSICAL THERAPY ASSISTANT | 18029 | 6/24/2025 | PT - OT SOUTH |
| PRE-ADMISSION NURSE | 17709 | 5/21/2025 | ADMISSION NURSES |
| RADIOGRAPHER II | 17705 | 5/21/2025 | DIAGNOSTIC RADIOLOGY |
| RADIOGRAPHER II - SMM | 17717 | 5/22/2025 | RADIOLOGY-SMM |
| RADIOLOGY ASSISTANT | 17939 | 6/16/2025 | SHANNON BREAST CENTER |
| REGISTERED NURSE | 17823 | 6/3/2025 | 4N PROGRESSIVE CARE UNIT |
| REGISTERED NURSE | 17465 | 4/25/2025 | CLINICAL DECISION UNIT |
| REGISTERED NURSE | 17287 | 4/3/2025 | EMERGENCY ROOM |
| REGISTERED NURSE | 17360 | 4/14/2025 | 6S STROKE/NEURO UNIT |
| REGISTERED NURSE | 17361 | 4/14/2025 | 6S STROKE/NEURO UNIT |
| REGISTERED NURSE | 17396 | 4/17/2025 | LABOR & DELIVERY |
| REGISTERED NURSE | 17376 | 4/16/2025 | 5S SURGICAL/TRAUMA/ORTHO UNIT |
| REGISTERED NURSE | 17449 | 4/24/2025 | 6S STROKE/NEURO UNIT |
| REGISTERED NURSE | 17567 | 5/7/2025 | HEMONC CLINIC - CANCER CENTER |
| REGISTERED NURSE | 17500 | 5/1/2025 | 6N MED/SURG INNOVATION UNIT |
| REGISTERED NURSE | 17503 | 5/1/2025 | 6N MED/SURG INNOVATION UNIT |
| REGISTERED NURSE | 17506 | 5/1/2025 | 6N MED/SURG INNOVATION UNIT |
| REGISTERED NURSE | 17525 | 5/1/2025 | EMERGENCY ROOM |
| REGISTERED NURSE | 17526 | 5/1/2025 | EMERGENCY ROOM |
| REGISTERED NURSE | 17527 | 5/1/2025 | EMERGENCY ROOM |
| REGISTERED NURSE | 17585 | 5/9/2025 | 6N MED/SURG INNOVATION UNIT |
| REGISTERED NURSE | 17586 | 5/9/2025 | 6N MED/SURG INNOVATION UNIT |
| REGISTERED NURSE | 17634 | 5/14/2025 | 5S SURGICAL/TRAUMA/ORTHO UNIT |
| REGISTERED NURSE | 17648 | 5/16/2025 | PEDIATRICS |
| REGISTERED NURSE | 17501 | 5/1/2025 | 6N MED/SURG INNOVATION UNIT |
| REGISTERED NURSE | 17282 | 4/3/2025 | CLINICAL DECISION UNIT |
| REGISTERED NURSE | 17661 | 5/19/2025 | ICU |
| REGISTERED NURSE | 17673 | 5/19/2025 | 5N MED/SURG ONCOLOGY/HEMATOLOGY UNIT |
| REGISTERED NURSE | 17727 | 5/27/2025 | 6N MED/SURG INNOVATION UNIT |
| REGISTERED NURSE | 17731 | 5/27/2025 | LABOR & DELIVERY |
| REGISTERED NURSE | 17822 | 6/3/2025 | CARDIOPULMONARY DIAGNOSTICS |
| REGISTERED NURSE | 17826 | 6/3/2025 | EMERGENCY ROOM |
| REGISTERED NURSE | 17830 | 6/4/2025 | EMERGENCY ROOM |
| REGISTERED NURSE | 17888 | 6/11/2025 | ICU |
| REGISTERED NURSE | 17690 | 5/19/2025 | SURGERY SVCS |
| REGISTERED NURSE | 17919 | 6/13/2025 | SURGERY SVCS |
| REGISTERED NURSE | 17932 | 6/16/2025 | SURGERY SVCS |
| REGISTERED NURSE | 17996 | 6/20/2025 | EMERGENCY ROOM |
| REGISTERED NURSE | 17507 | 5/1/2025 | 6N MED/SURG INNOVATION UNIT |
| REGISTERED NURSE | 17933 | 6/16/2025 | SURGERY SVCS |

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|-------------------------------------|-------|-----------|--------------------------------------|
| REGISTERED NURSE | 18056 | 6/30/2025 | ICU |
| REGISTERED NURSE | 17929 | 6/13/2025 | 4W PROGRESSIVE CARE UNIT |
| REGISTERED NURSE | 18038 | 6/25/2025 | CARDIOPULMONARY DIAGNOSTICS |
| REGISTERED NURSE | 17741 | 5/28/2025 | WOUNDCARE CENTER |
| REGISTERED NURSE | 17873 | 6/10/2025 | WOUNDCARE CENTER |
| REGISTERED NURSE | 17986 | 6/20/2025 | SURGERY SVCS |
| REGISTERED NURSE | 18048 | 6/27/2025 | ASC - SOUTH |
| REGISTERED NURSE | 17997 | 6/20/2025 | BHS UNIT |
| REGISTERED NURSE | 17998 | 6/20/2025 | BHS UNIT |
| REGISTERED NURSE | 18066 | 6/30/2025 | RCH ADULT PSYCH UNIT |
| REGISTERED NURSE | 17778 | 5/30/2025 | CARDIAC PULMONARY REHAB |
| REGISTERED NURSE | 17884 | 6/11/2025 | EMERGENCY ROOM |
| REGISTERED NURSE | 17732 | 5/27/2025 | LABOR & DELIVERY |
| REGISTERED NURSE | 17719 | 5/22/2025 | 4S PROGRESSIVE CARE UNIT |
| REGISTERED NURSE | 17548 | 5/6/2025 | 5N MED/SURG ONCOLOGY/HEMATOLOGY UNIT |
| REGISTERED NURSE - SMM | 17424 | 4/22/2025 | COUNTY JAIL - SMM |
| REGISTERED NURSE - SMM | 17386 | 4/17/2025 | JACKSON - OFFICE STAFF-SMM |
| REGISTERED NURSE - SMM | 17818 | 6/3/2025 | BENSLIMANE GEEVARGHESE, SAMIA-SMM |
| REGISTERED NURSE - SMM | 18054 | 6/30/2025 | JACKSON CLINIC-SMM |
| REGISTERED RESPIRATORY THERAPIST | 17472 | 4/28/2025 | RESPIRATORY THERAPY |
| REGISTERED RESPIRATORY THERAPIST | 17843 | 6/4/2025 | RESPIRATORY THERAPY |
| REMOTE PATIENT MONITORING ASSISTANT | 17912 | 6/12/2025 | SHANNON CARE COORD |
| SCRIBE-MEDICAL ASSISTANT - SMM | 18007 | 6/23/2025 | CRABB, BENJAMIN - SMM |
| SOCIAL WORKER | 17650 | 5/16/2025 | CASE MANAGEMENT |
| SOCIAL WORKER | 17744 | 5/28/2025 | CASE MANAGEMENT |
| SURGICAL TECH II | 17697 | 5/20/2025 | ASC - SOUTH |
| SURGICAL TECH II | 17906 | 6/12/2025 | ASC - SOUTH |
| TREADMILL EKG TECHNICIAN | 17819 | 6/3/2025 | ECHO-VASCULAR - MAGDALEN |
| ULTRASOUND TECH II | 17659 | 5/16/2025 | RADIOLOGY - SOUTH |

| Reference | Description |
|--------------|----------------------|
| Attachment 3 | COPA Meeting Minutes |

The below was presented at the 4/29/25 Operations Meeting:

Mr. Plymell presented the COPA update.

The Q2 report (January-March 2025) is due to HHSC on June 30, 2025. The Q3 report (April-June 2025) and the Annual Report are due to HHSC on October 4, 2025.