

IV. Attachments

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Reference	Description
Attachment 1	Service Line Summary

Clinical Service Line	Tom Green	Howard	Crockett
Ambulatory Surgery	✓		
Allergy & Immunology	✓		
Anesthesiology	✓		
Behavioral Health	✓		
Cardiology	✓		
Cardiovascular Surgery	✓		
Dermatology	✓		
Endocrinology & Diabetes Care	✓		
Emergency Services	✓		
Ear, Nose & Throat	✓		
Family Practice	✓	✓	✓
Gastroenterology	✓		
Hematology/Oncology	✓		
Home Health	✓		
Hospital Medicine	✓		
Imaging & Radiology	✓		
Infusion Services	✓		
Internal Medicine	✓		
Laboratory	✓		
Neurology	✓		
Neurotherapy	✓		
Occupational Medicine	✓		
Orthopedics	✓		
Pain Management	✓		
Palliative Care	✓		
Pathology	✓		
Pediatrics	✓		
Pharmacy	✓		
Pulmonary Rehabilitation	✓		
Rheumatology	✓		
Skilled Nursing	✓		
Sleep Center	✓		
Speech Therapy	✓		
Sports Medicine	✓		
Stroke Medicine	✓		
Surgery	✓		
Telemedicine	✓		
Trauma Services	✓		
Urgent Care	✓		
Urology	✓		
Weight Loss	✓		
Women's Health	✓		
Wound Care	✓		

✓ - Service Line Present at Location

Reference	Description
Attachment 2	Listing of Open Positions

Job Title	Requisition Number	Created Date	Department
ACCOUNT SERVICE SPECIALIST-SMM	18913	9/17/2025	BUSINESS OFFICE-SMM
ACCOUNTS RECEIVABLE SPECIALIST	18931	9/22/2025	BUSINESS OFFICE - 8210
ACCOUNTS RECEIVABLE SPECIALIST - SMM	18995	9/29/2025	BUSINESS OFFICE-SMM
ADMISSIONS RN	18088	7/3/2025	RCH ADULT PSYCH UNIT
ADMISSIONS RN	18756	8/29/2025	RCH ADULT PSYCH UNIT
BUSINESS OFFICE GENERALIST - SMM	18536	8/12/2025	BUSINESS OFFICE-SMM
CARE MANAGER/COMMUNITY HEALTH WORKER	18861	9/11/2025	POPULATION HEALTH
CENTRAL MONITORING SITTING	18538	8/12/2025	CENTRAL MONITORING UNIT
CERTIFIED RESPIRATORY THERAPIST	18382	7/30/2025	RESPIRATORY THERAPY
CLINICAL DOCUMENTATION SPECIALIST	18775	9/2/2025	CLINICAL DOCUMENTATION MANAGEMENT
CLINICAL DOCUMENTATION SPECIALIST	18774	9/2/2025	CLINICAL DOCUMENTATION MANAGEMENT
CLINICAL DOCUMENTATION SPECIALIST - PERI-OPERATIVE	18941	9/22/2025	CLINICAL DOCUMENTATION MANAGEMENT
COMMUNICATION CENTER TECH I	18131	7/9/2025	CAPACITY COMMAND CENTER
COMMUNICATION CENTER TECH I	18132	7/9/2025	CAPACITY COMMAND CENTER
COMMUNICATION CENTER TECH I	18133	7/9/2025	CAPACITY COMMAND CENTER
COMMUNICATION CENTER TECH I	18737	8/28/2025	CAPACITY COMMAND CENTER
CT TECHNOLOGIST	18213	7/15/2025	COMPUTED TOMOGRAPHY - CT
CT TECHNOLOGIST	18212	7/15/2025	COMPUTED TOMOGRAPHY - CT
CT TECHNOLOGIST	18795	9/4/2025	RADIOLOGY - SOUTH
DENIALS SPECIALIST	18873	9/11/2025	HIM
DIAGNOSTIC TECH	18208	7/15/2025	CARDIOPULMONARY DIAGNOSTICS
EMPLOYEE RELATIONS PARTNER	18960	9/24/2025	HUMAN RESOURCES
ENVIRONMENTAL SERVICES TEAM LEAD - SMM	18542	8/13/2025	JANITORIAL, HSKEEP, ENV-SMM
ENVIRONMENTAL SERVICES TECH	18697	8/26/2025	ENVIR SERV - HK
EXPERIENCE LIAISON	18449	8/6/2025	GUEST EXPERIENCE
FOOD SERVICE SPECIALIST I	18405	8/1/2025	FOOD SERVICE
HOME BASED PHYSICAL THERAPIST	18965	9/24/2025	OP HOME BASED THERAPY
HOME HEALTH CASE MANAGER	18826	9/8/2025	HOME HEALTH - SKILLED
INSURANCE AUTH/PATIENT REG SPL	18679	8/25/2025	PATIENT REGISTRATION
INSURANCE AUTH/PATIENT REG SPL	18851	9/10/2025	ER REGISTRATION
INSURANCE AUTH/PATIENT REG SPL	18911	9/17/2025	ER REGISTRATION
INSURANCE AUTHORIZATION SPECIALIST - SMM	18707	8/27/2025	PARS-SMM
INTERN	18303	7/22/2025	HUMAN RESOURCES
LABORATORY MANAGER - CLINIC	18994	9/29/2025	LABORATORY-SMM
LEAD MENTAL HEALTH TECH	18332	7/24/2025	BHS UNIT
LICENSED ATHLETIC TRAINER	18378	7/29/2025	FAMILY PRACTICE JACKSON - SMM
LICENSED ATHLETIC TRAINER	18591	8/18/2025	OCCUP. THERAPY AND INJURY MED PLUS-SMM
LICENSED VOCATIONAL NURSE	18783	9/3/2025	4W PROGRESSIVE CARE UNIT
LICENSED VOCATIONAL NURSE	18948	9/24/2025	HOME HEALTH - SKILLED
LICENSED VOCATIONAL NURSE	18156	7/10/2025	BHS UNIT
LICENSED VOCATIONAL NURSE	18315	7/23/2025	HOME HEALTH - SKILLED
LICENSED VOCATIONAL NURSE	18292	7/22/2025	HOME HEALTH AGENCY
LICENSED VOCATIONAL NURSE	18407	8/1/2025	RCH ADULT PSYCH UNIT
LICENSED VOCATIONAL NURSE	18595	8/18/2025	4S PROGRESSIVE CARE UNIT
LICENSED VOCATIONAL NURSE	18548	8/13/2025	4N PROGRESSIVE CARE UNIT
LICENSED VOCATIONAL NURSE	18293	7/22/2025	HOME HEALTH AGENCY
LICENSED VOCATIONAL NURSE - SMM	18847	9/9/2025	SALINAS, IVANIA - SMM
LICENSED VOCATIONAL NURSE - SMM	18990	9/29/2025	AYBAR, CARMINA - SC
LICENSED VOCATIONAL NURSE - SMM	18531	8/11/2025	HOCKRIDGE, DAVID ? SMM - 4513
LICENSED VOCATIONAL NURSE - SMM	18433	8/5/2025	STOVALL, ASHLEY - SMM
LICENSED VOCATIONAL NURSE - SMM	18602	8/18/2025	TAYLOR-SMM
LICENSED VOCATIONAL NURSE - SMM	18703	8/26/2025	FAMILY PRACTICE-SOUTH - SMM
LICENSED VOCATIONAL NURSE - SMM	18742	8/28/2025	OB/GYN-SMM
LICENSED VOCATIONAL NURSE - SMM	18964	9/24/2025	JACKSON - OFFICE STAFF-SMM
LICENSED VOCATIONAL NURSE - SMM	18968	9/25/2025	FENTRESS-SMM
LICENSED VOCATIONAL NURSE - SMM	18976	9/25/2025	JACKSON CLINIC-SMM
MAMMOGRAPHER I	18907	9/16/2025	RADIOLOGY-BIG SPRING-SMM
MAMMOGRAPHER II	18630	8/20/2025	SHANNON BREAST CENTER
MEDICAL ASSISTANT	18268	7/21/2025	RADONC CLINIC - CANCER CENTER
MEDICAL ASSISTANT	19007	9/30/2025	HEMONC CLINIC - CANCER CENTER
MEDICAL ASSISTANT - SMM	18096	7/7/2025	OB/GYN-SMM
MEDICAL ASSISTANT - SMM	18472	8/7/2025	BURPEE, PEGGY - SMM
MEDICAL ASSISTANT - SMM	18822	9/8/2025	OCCUP. THERAPY AND INJURY MED PLUS-SMM
MEDICAL ASSISTANT - SMM	18839	9/9/2025	JACKSON - OFFICE STAFF-SMM
MEDICAL ASSISTANT - SMM	18846	9/9/2025	JACKSON CLINIC-SMM
MEDICAL ASSISTANT - SMM	18790	9/3/2025	COATES, STEPHEN-SMM
MEDICAL ASSISTANT - SMM	18936	9/22/2025	FAZ, ARIANNA - SMM
MEDICAL ASSISTANT - SMM	18955	9/24/2025	ORTHOPEDICS-SMM
MEDICAL ASSISTANT - SMM	18977	9/25/2025	GIBBS, JOY - SMM
MEDICAL ASSISTANT - SMM	18982	9/26/2025	PACHA, FARIS - SMM
MEDICAL ASSISTANT - SMM	18993	9/29/2025	ORTHOPEDICS-SMM
MEDICAL ASSISTANT - SMM	18834	9/8/2025	MEEK, MORGAN - SMM
MEDICAL ASSISTANT - SMM	19009	9/30/2025	NEUROLOGY LOCUMS
MEDICAL ASSISTANT - SMM	18848	9/9/2025	SALINAS, IVANIA - SMM
MEDICAL ASSISTANT - SMM	18921	9/18/2025	URGENT CARE WEST-SMM

MEDICAL TECHNOLOGIST	18495	8/7/2025	LABORATORY - SOUTH
MEDICAL TECHNOLOGIST	18574	8/15/2025	LABORATORY
MENTAL HEALTH TECH	18196	7/14/2025	BHS UNIT
MENTAL HEALTH TECH	18197	7/14/2025	BHS UNIT
MENTAL HEALTH TECH	18254	7/17/2025	BHS UNIT
MENTAL HEALTH TECH	18365	7/29/2025	RCH ADULT PSYCH UNIT
MENTAL HEALTH TECH	18762	9/2/2025	BHS UNIT
MENTAL HEALTH TECH	18812	9/4/2025	BHS UNIT
MENTAL HEALTH TECH	18922	9/18/2025	BHS UNIT
MOHS TECHNICIAN - SMM	18915	9/18/2025	DERMATOLOGY-SMM
NETWORK ADMINISTRATOR	18978	9/25/2025	INFORMATION SERVICES
NURSE RECRUITER	18110	7/8/2025	HUMAN RESOURCES
OCCUPATIONAL THERAPIST	18579	8/15/2025	OCCUPA THERAPY
ONCOLOGY PHARMACIST	18309	7/23/2025	ONCOLOGY PHARMACY
PARAMEDIC	18893	9/12/2025	AIR AMBULANCE
PARAMEDIC	18465	8/7/2025	AIR AMBULANCE
PATIENT CARE COORDINATOR	18858	9/11/2025	INTERVENTIONAL RADIOLOGY
PATIENT CARE TECH I	18895	9/15/2025	5S SURGICAL/TRAUMA/ORTHO UNIT
PATIENT CARE TECH I	18134	7/9/2025	6S STROKE/NEURO UNIT
PATIENT CARE TECH I	18310	7/23/2025	6S STROKE/NEURO UNIT
PATIENT CARE TECH I	18305	7/22/2025	6S STROKE/NEURO UNIT
PATIENT CARE TECH I	18418	8/4/2025	5N MED/SURG ONCOLOGY/HEMATOLOGY UNIT
PATIENT CARE TECH I	18388	7/30/2025	5N MED/SURG ONCOLOGY/HEMATOLOGY UNIT
PATIENT CARE TECH I	18481	8/7/2025	4W PROGRESSIVE CARE UNIT
PATIENT CARE TECH I	18582	8/15/2025	5N MED/SURG ONCOLOGY/HEMATOLOGY UNIT
PATIENT CARE TECH I	18297	7/22/2025	ICU
PATIENT CARE TECH I	18351	7/28/2025	4N PROGRESSIVE CARE UNIT
PATIENT CARE TECH I	18427	8/5/2025	6 WEST ORTHO MED SURG
PATIENT CARE TECH I	18430	8/5/2025	6 WEST ORTHO MED SURG
PATIENT CARE TECH I	18572	8/15/2025	6N MED/SURG INNOVATION UNIT
PATIENT CARE TECH I	18729	8/27/2025	6S STROKE/NEURO UNIT
PATIENT CARE TECH I	18482	8/7/2025	4W PROGRESSIVE CARE UNIT
PATIENT CARE TECH I	19004	9/30/2025	6S STROKE/NEURO UNIT
PATIENT CARE TECH I	18486	8/7/2025	6N MED/SURG INNOVATION UNIT
PATIENT CARE TECH II	18454	8/6/2025	FLOAT POOL
PATIENT CARE TECH II	18455	8/6/2025	FLOAT POOL
PATIENT CARE TECH II	18460	8/6/2025	FLOAT POOL
PATIENT CARE TECH II	18640	8/21/2025	4S PROGRESSIVE CARE UNIT
PATIENT CARE TECH II	18903	9/16/2025	5N MED/SURG ONCOLOGY/HEMATOLOGY UNIT
PATIENT CARE TECH II	18852	9/10/2025	4S PROGRESSIVE CARE UNIT
PATIENT EXPERIENCE SPECIALIST II	18831	9/8/2025	PATIENT REGISTRATION
PATIENT EXPERIENCE SPECIALIST II-SMM	18334	7/24/2025	REGISTRATION - JACKSON
PATIENT EXPERIENCE SPECIALIST II-SMM	18778	9/2/2025	OFFICE STAFF - URGENT CARE WEST-SMM
PATIENT EXPERIENCE SPECIALIST II-SMM	18849	9/9/2025	ENDOCRINOLOGY-SMM
PATIENT REGISTRATION SPECIALIST	18490	8/7/2025	PATIENT REGISTRATION
PATIENT REGISTRATION SPECIALIST	18932	9/22/2025	PATIENT REGISTRATION
PATIENT REGISTRATION SPECIALIST - SMM	18731	8/27/2025	REGISTRATION - SMM
PATIENT REGISTRATION SPECIALIST - SMM	18897	9/15/2025	REGISTRATION - SMM
PHARMACY MANAGER	18609	8/19/2025	SHANNON PHARMACY
PHARMACY TECH - BUYER II	18349	7/28/2025	PHARMACY
PHARMACY TECHNICIAN - REVENUE INTEGRITY	18696	8/26/2025	RX REVENUE INTEGRITY
PHARMACY TECHNICIAN I	18654	8/21/2025	PHARMACY
PHARMACY TECHNICIAN I	18655	8/21/2025	PHARMACY
PHARMACY TECHNICIAN I	18653	8/21/2025	PHARMACY
PHARMACY TECHNICIAN I	18875	9/12/2025	SHANNON PHARMACY
PHARMACY TECHNICIAN I	18938	9/22/2025	PHARMACY
PHARMACY TECHNICIAN TRAINEE	18589	8/15/2025	PHARMACY
PHYSICAL THERAPIST	18618	8/19/2025	PHYSICAL MEDICINE
PHYSICAL THERAPIST	18827	9/8/2025	HOME HEALTH - PT
PHYSICAL THERAPIST	18958	9/24/2025	OP NEURO REHAB
PHYSICAL THERAPY ASSISTANT	18828	9/8/2025	HOME HEALTH - PT
PHYSICAL THERAPY ASSISTANT	18916	9/18/2025	HOME HEALTH - PT
PROJECT MANAGER	18740	8/28/2025	INNOVATION
RADIATION THERAPIST	18961	9/24/2025	RADIATION THERAPY - CANCER CENTER
RADIOGRAPHER II	18217	7/15/2025	DIAGNOSTIC RADIOLOGY
RADIOGRAPHER II	18528	8/11/2025	RADIOLOGY - SOUTH
RADIOGRAPHER II	18736	8/28/2025	DIAGNOSTIC RADIOLOGY
RADIOGRAPHER II - SMM	18979	9/25/2025	RADIOLOGY-SMM
RECRUITER	18192	7/14/2025	HUMAN RESOURCES
RECRUITER	18510	8/11/2025	HUMAN RESOURCES
RECRUITER	18509	8/11/2025	HUMAN RESOURCES
RECRUITER	18511	8/11/2025	HUMAN RESOURCES
RECRUITER	18512	8/11/2025	HUMAN RESOURCES
RECRUITER	18514	8/11/2025	HUMAN RESOURCES
RECRUITER	18515	8/11/2025	HUMAN RESOURCES
RECRUITER	18513	8/11/2025	HUMAN RESOURCES

RECRUITER	18516	8/11/2025	HUMAN RESOURCES
RECRUITER	18518	8/11/2025	HUMAN RESOURCES
RECRUITER	18519	8/11/2025	HUMAN RESOURCES
RECRUITER	18517	8/11/2025	HUMAN RESOURCES
RECRUITER	18521	8/11/2025	HUMAN RESOURCES
RECRUITER	18522	8/11/2025	HUMAN RESOURCES
RECRUITER	18523	8/11/2025	HUMAN RESOURCES
RECRUITER	18524	8/11/2025	HUMAN RESOURCES
RECRUITER	18619	8/19/2025	HUMAN RESOURCES
REGISTERED DIETITIAN I	18251	7/17/2025	FOOD SERVICE
REGISTERED NURSE	18710	8/27/2025	EMERGENCY ROOM
REGISTERED NURSE	18711	8/27/2025	EMERGENCY ROOM
REGISTERED NURSE	18137	7/9/2025	EMERGENCY ROOM
REGISTERED NURSE	18138	7/9/2025	EMERGENCY ROOM
REGISTERED NURSE	18151	7/9/2025	PACU
REGISTERED NURSE	18152	7/9/2025	EMERGENCY ROOM
REGISTERED NURSE	18369	7/29/2025	SURGERY SVCS
REGISTERED NURSE	18373	7/29/2025	6S STROKE/NEURO UNIT
REGISTERED NURSE	18374	7/29/2025	WOMENS HEALTH - MOTHER BABY
REGISTERED NURSE	18462	8/6/2025	FLOAT POOL
REGISTERED NURSE	18463	8/6/2025	FLOAT POOL
REGISTERED NURSE	18623	8/20/2025	4N PROGRESSIVE CARE UNIT
REGISTERED NURSE	18533	8/12/2025	CARDIAC CATH LAB
REGISTERED NURSE	18499	8/8/2025	FLOAT POOL
REGISTERED NURSE	18500	8/8/2025	FLOAT POOL
REGISTERED NURSE	18558	8/13/2025	NURSERY ICU
REGISTERED NURSE	18600	8/18/2025	6N MED/SURG INNOVATION UNIT
REGISTERED NURSE	18541	8/13/2025	AIR AMBULANCE
REGISTERED NURSE	18627	8/20/2025	INTERVENTIONAL RADIOLOGY
REGISTERED NURSE	18631	8/20/2025	6N MED/SURG INNOVATION UNIT
REGISTERED NURSE	18628	8/20/2025	5N MED/SURG ONCOLOGY/HEMATOLOGY UNIT
REGISTERED NURSE	18727	8/27/2025	6S STROKE/NEURO UNIT
REGISTERED NURSE	18760	9/2/2025	PEDIATRICS
REGISTERED NURSE	18590	8/18/2025	4S PROGRESSIVE CARE UNIT
REGISTERED NURSE	18719	8/27/2025	WOUNDCARE CENTER
REGISTERED NURSE	18910	9/17/2025	SHANNON SURG CENT
REGISTERED NURSE	19001	9/29/2025	LABOR & DELIVERY
REGISTERED NURSE	18624	8/20/2025	ICU
REGISTERED NURSE	18678	8/25/2025	SURGERY SVCS
REGISTERED NURSE	18914	9/17/2025	ICU
REGISTERED NURSE	18925	9/19/2025	G.I. LAB
REGISTERED NURSE	18996	9/29/2025	RCH ADULT PSYCH UNIT
REGISTERED NURSE	19005	9/30/2025	CHEMO INFUSION - CANCER CENTER
REGISTERED NURSE	19006	9/30/2025	HEMONC CLINIC - CANCER CENTER
REGISTERED NURSE	18194	7/14/2025	RCH ADULT PSYCH UNIT
REGISTERED NURSE	18702	8/26/2025	LABOR & DELIVERY
REGISTERED NURSE	18616	8/19/2025	4W PROGRESSIVE CARE UNIT
REGISTERED NURSE	18817	9/5/2025	4S PROGRESSIVE CARE UNIT
REGISTERED NURSE - SMM	18379	7/30/2025	HAJOVSKY, DEBORAH - SMM
REGISTERED NURSE - SMM	18341	7/25/2025	RICH, NICOLE - SMM
REGISTERED NURSE - SMM	18436	8/5/2025	JACKSON - OFFICE STAFF-SMM
REGISTERED NURSE - SMM	18633	8/20/2025	RICHEH, CHADI-SMM
REGISTERED NURSE - SMM	18930	9/22/2025	COUNTY JAIL - SMM
REGISTERED RESPIRATORY THERAPIST	18953	9/24/2025	RESPIRATORY THERAPY
STERILIZATION TECHNICIAN I	18264	7/21/2025	STERILE PROCESSING
SUPPLY CHAIN TECH I	18176	7/11/2025	SUPPLY CHAIN MANAGEMENT
SURGICAL TECH II	18989	9/29/2025	SURGERY SVCS
TRANSPORTER	18843	9/9/2025	CENTRAL TRANSP
TRAVELER - ALLIED HEALTH	18682	8/25/2025	RESPIRATORY THERAPY
TRAVELER REGISTERED NURSE	18329	7/24/2025	BHS UNIT
TRAVELER REGISTERED NURSE	18721	8/27/2025	6 WEST ORTHO MED SURG
TRAVELER REGISTERED NURSE	18724	8/27/2025	6 WEST ORTHO MED SURG
TRAVELER REGISTERED NURSE	18725	8/27/2025	6 WEST ORTHO MED SURG
TRAVELER REGISTERED NURSE	18726	8/27/2025	6 WEST ORTHO MED SURG
TRAVELER REGISTERED NURSE	18765	9/2/2025	EMERGENCY ROOM
ULTRASOUND TECHNOLOGIST III - SMM	18569	8/14/2025	RADIOLOGY-SMM

Reference	Description
Attachment 3	COPA Meeting Minutes

The below was presented at the 4/29/25 Operations Meeting:

Mr. Plymell presented the COPA update.

The Q2 report (January-March 2025) is due to HHSC on June 30, 2025. The Q3 report (April-June 2025) and the Annual Report are due to HHSC on October 4, 2025.